



## **CONSTITUTION**

### **ARTICLE I – NAME**

The name of the organization is Camosun College Faculty Association, hereinafter referred to as the Association.

### **ARTICLE II – OBLIGATIONS AND OBJECTIVES**

The obligations and objectives of the Association are:

1. To hold certification and function as a trade union pursuant to the laws of BC
2. To function as a non-partisan, non-sectarian, and non-profit organization
3. To promote and protect the interests of members in their employment relationships
4. To represent members, bargain the members' contractual rights with Camosun College, monitor and administer the application of the collective agreement, and defend members' rights therein
5. To advance education and promote the provision of the best possible educational services and supports at Camosun College
6. To promote, maintain, and defend academic freedom
7. To promote the professional development of the members
8. To promote the health, safety, and well-being of the members
9. To coordinate social and professional functions for the benefit of members
10. To foster a sense of community within Camosun College and encourage, promote and maintain responsible, cooperative working relations
11. To facilitate communication among its members and with the College Board of Governors, the administration, the student body, and the community
12. To represent the interests of its members to committees, boards, and other bodies responsible for decisions affecting faculty members and the delivery of education at Camosun College
13. To communicate and collaborate with other organizations whose interests are similar
14. To foster principles of social justice and sustainability in the local and global communities

### **ARTICLE III – JURISDICTION**

The Association shall have jurisdiction over all faculty members of Camosun College except those excluded by the Labour Code and the Certificate of Bargaining Authority.